

# Principles of Change Management

## Overview

This is a three day, modular, tutor-led course dealing with the theories of how change impacts on and is affected by the following:

**Module 1: The Individual**

**Module 2: The Team**

**Module 3: The Organisation**

**Module 4: Leading Change**

## Course Format

The course comprises a mixture of learning sessions, group exercises and scenario-based practical work. During the course, delegates will undertake a number of exercises and mock examinations. From these they will gain feedback on their progress towards eventual success. Courses are designed to be lively and interactive, and delegate participation is encouraged

## Prior to the Course

Delegates will be sent "Making Sense of Change Management" by Esther Cameron & Mike Green.

They should familiarise themselves with this book before attending the course, as it forms the basis of both the course and the exam.

## Your Instructor

Trainers will be experienced leaders of business change.

Our trainers have all had significant experience in Programme & Project Management in both the public and private sectors. This background enables them to relate to delegates and the issues they face in their normal work environment.

## Examination

Upon successful completion of the exam delegates will receive a certificate and be added to the list of successful candidates in the Change Management section on the APMG website.

When attending the exam, delegates must present an official form of **photographic** identification to the Tutor. ***Delegates will not be eligible to sit the exam without This identification***

This is a one hour exam with 60 multiple-choice questions, 15 questions for each module.

The pass mark is 40/60, representing 67% of the total marks available. It is a "closed book" exam which means that no materials can be accessed during the exam.

## During the Course

Delegates will be expected to:

- Y Undertake approximately 2 hours of homework each night
- Y Continue to read "Making Sense of Change Management"

## Price

Please call 01244 852 544